

**Pacific & Orient Berhad**  
**(Company No. 308366-H)**

**Shareholders Communication Policy**

**1. INTRODUCTION**

This Shareholders Communication Policy (“Policy”) sets out the standards and requirements of the Company in relation to shareholders’ communication, with the objective of ensuring fair, timely, effective, transparent, accurate and open communication with the Shareholders of the Company.

Information is communicated to Shareholders mainly through the Company’s annual reports, quarterly financial reports, annual general meetings and extraordinary general meetings that may be convened, as well as by way of disclosures made to Bursa Malaysia Securities Berhad (“Bursa Malaysia”) and other corporate publications on the Company’s website at [www.pacific-orient.com](http://www.pacific-orient.com).

**2. COMMUNICATION WITH SHAREHOLDERS**

**A. SHAREHOLDERS’ MEETINGS**

The annual general meetings and extraordinary general meetings of the Company are the primary forums for communication with Shareholders and for Shareholders participation where the Board of Directors, senior management and representatives from the auditor would be present and are available to answer questions from Shareholders.

The Company encourages Shareholders to participate in Shareholders’ meetings or to appoint proxies to attend and vote at such meetings for and on their behalf if they are unable to attend.

Notices of general meetings, annual reports and the accompanying documents are provided within a prescribed time prior to the meetings on the website of the Company and via Bursa Malaysia, and also given to Shareholders in hard copy or electronic form.

**B. COMPANY’S WEBSITE**

The Company’s website ([www.pacific-orient.com](http://www.pacific-orient.com)) provides information on the Company, including Shareholder communication.

In addition to a dedicated “Investor Relations” section in which the annual reports, interim reports, circulars and announcements of the Company are posted as soon as practicable following their release to Bursa Malaysia to facilitate communication between the Company, Shareholders and investors, Shareholders will receive notices of general meetings, annual reports, circulars and accompanying documents from the Company by post and other electronic means.

### **C. INVESTMENT MARKET COMMUNICATION**

To facilitate communication between the Company, Shareholders and the investors, results briefings and one-on-one meetings (both domestic and international) are conducted with Shareholders, potential investors and analysts from time to time.

In this regard, Directors and employees of the Company who have contacts with investors, analysts and media are aware of the disclosure obligations and requirements under the Company's "Corporate Disclosure Policy and Procedures".

### **3. COMMUNICATION WITH THE COMPANY**

Shareholders may, at any time, direct pertinent questions relating to the Company's business and request for publicly available information from the Board or management of the Company for their own knowledge and enabling them to make informed decisions. Such questions and requests can be addressed to the contact details as set out below :

Pacific & Orient Berhad  
11<sup>th</sup> Floor, Wisma Bumi Raya  
10, Jalan Raja Laut  
50350 Kuala Lumpur

Tel no. : + 603-26985033  
          + 603-26944209  
Email : pob@pacific-orient.com

### **4. SHAREHOLDERS' PRIVACY**

The Company recognises the importance of Shareholders' privacy and will not disclose Shareholders' information without their consent, unless required by the authorities, or by applicable laws and regulations to do so.

### **5. REVIEW OF THIS POLICY**

This policy is subject to regular review by the Board and will be amended to reflect current best practice in communications with Shareholders and any new regulations.

The Board of Directors has adopted this Policy on 29 November 2017.